

CIVIL AND LEGAL RIGHTS

BOARD POLICY

4305

The personal life of an employee is not an appropriate concern for attention of the Governing Board except as it may directly prevent the employee from performing his/her assigned functions during the workday.

Employees shall be entitled to full rights of citizenship, and no religious or political activities of any employee or the lack thereof shall be grounds for any discipline or discrimination with respect to the professional employment of such employee, providing said activities do not violate any local, State or Federal laws, Governing Board policies, administrative regulations or lawful directives.

**TUCSON UNIFIED SCHOOL DISTRICT
TUCSON, ARIZONA**

Adopted: September 17, 1985