

 GOVERNING BOARD POLICY	POLICY TITLE: Hazing
	POLICY CODE: JICFA
	LEAD DEPARTMENT: Academic Excellence

It is the goal of the School District to maintain a safe learning environment for students and staff that is free from hazing. Hazing activities of any type are contrary to the educational goals of the School District and are prohibited at all times.

“Hazing” means committing an act against a student or coercing a student into committing an act that creates a risk of harm to a person, in order for the student to be initiated into or affiliated with a “student organization” or for any other purpose.

No student, teacher, administrator, volunteer, contractor or other employee of the School District shall plan, direct, encourage, aid, or engage in hazing.

No teacher, administrator, volunteer, contractor or other employee of the School District shall permit, condone, or tolerate hazing.

Apparent permission or consent by a person being hazed does not lessen the prohibitions contained in this policy.

This policy applies to behavior that occurs on or off school property to include before, during, and after school hours.

A person who engages in an act that violates school policy or law in order to be initiated into or affiliated with a “student organization” (see definition in Regulation JICFA-R) shall be subject to discipline for that act.

The School District representative will investigate all complaints (formal or informal, verbal or written) of hazing and will discipline or take appropriate action against any student or other school staff who is found to have violated this policy.

Any instance of reported or observed hazing which includes possible child abuse or violations of statutes known to the staff member shall be treated in accord with statutory requirements and be reported to a law enforcement agency.

Adopted: October 5, 2004

Revision:

Review:

Legal Ref: A.R.S. 15-341
15-2301

Future Cross Ref: GBEB Staff Conduct

JIC Student Conduct

JII Student Concerns, Complaints and Grievances

JK Student Discipline

JKD Student Suspension

JKE Student Expulsion

JICF Secret Societies/ Gang Activities

KFA Public Conduct on School Property

Replaces TUSD Policy #