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|  GOVERNING BOARD POLICY | POLICY TITLE: Employee Health & Safety |
| | POLICY CODE: GBGC |

Employees may be required by the Superintendent, for purposes of employment or retention, to submit to such tests or examinations as a licensed physician deems appropriate.

When, in the opinion of the immediate supervisor and/or the Superintendent, the employee's physical or emotional condition warrants, the District may require a complete examination, at District expense, by a licensed physician selected by the District.

The Superintendent shall have procedures for complying with the requirements of the Occupational Safety and Health Administration (OSHA), including an exposure-control plan, methods of compliance, work-practice controls, postexposure evaluation and follow-up, and administering vaccine to employees exposed to Hepatitis B virus.

All employees who as a result of their employment have had significant exposure to bloodborne pathogens (Hepatitis B/Human Immunodeficiency Virus) are required to report the details of the exposure in writing to the District and are required to follow postexposure evaluation and follow-up activities in accordance with Arizona and federal laws. An employee who chooses not to complete these reporting requirements will be at risk of losing any claim to rights.

Adopted: August 3, 2004
Revision: September 27, 2011
Review:

Legal Ref:

A.R.S. 15-505
23-901
23-902
23-906
23-908
23-961
23-962

Future Cross Ref: EBBB – Accident Reports
GBGD – Workers' Compensation
Replaces TUSD Policy # 4030 – Physical Fitness