


<p>Tucson Unified School District</p>  <p><b>TUSD</b> <i>Celebrate the US!</i> Tucson, Arizona</p> <p><b>POLICY REGULATION</b></p>	POLICY TITLE: Substance-Free Workplace
	CODE: GBEC – R2
	LEAD DEPARTMENT: Human Resources

At hire all employees will receive a copy of the Substance-Free Workplace policy of the Tucson Unified School District.

Each employee will receive a policy acknowledgement form and will sign and date this form acknowledging that he/she:

1. Received a copy of this policy.
2. Understands and will abide by the policy.
3. Understands that discipline or dismissal may be imposed for violations of this policy.

The signed and dated statement will be maintained in the employee's personnel file in Human Resources.

Adopted: January 18, 2005

Revision:

Review:

**Legal Ref:** A.R.S. 13-2911  
13-3104 *et seq.*  
15-341

P.L. 100-690 Title V, Subtitle D.  
34 C.F.R. Part 85

**Future Cross Ref:** EEAEAA – Drug and Alcohol testing of Transportation Employees  
EEB – Business and Personnel Transportation Services  
EEAG – Student Transportation in Private Vehicles  
EEAEA – Bus Driver Requirement, Training and Responsibilities