


<p style="text-align: center;">Tucson Unified School District</p>  <p style="text-align: center;">Tucson, Arizona</p> <p style="text-align: center;">GOVERNING BOARD POLICY</p>	<p>POLICY TITLE: Personnel – Goals and Objectives</p>
	<p>POLICY CODE: GAA</p>

The personnel employed by the school district constitute the most important resource for effectively conducting a quality educational program. The goals of the District's personnel program shall include the following:

1. To develop and implement those procedures for personnel recruitment, screening, and selection that will result in employing qualified candidates, e.g., those with highest capabilities, strongest commitment to quality education, and greatest probability of effectively implementing the District's educational program.
2. To utilize strategies for determining staff assignments that will ensure the greatest contribution to the learning program.
3. To foster a climate in which optimum staff performance and morale are produced.
4. To initiate positive programs of staff development designed to contribute both to improvement of the learning program and the professional growth of staff members.
5. To encourage a team approach to education, including staff involvement in planning and evaluation.
6. To provide attractive compensation and benefits as well as other provisions for staff welfare.
7. To develop and utilize positive processes for the evaluation of staff that contribute to the improvement of instruction.

Adopted: September 17, 1985
Revision: September 9, 2008 (numeric to letter format only)
Review:

LEGAL REF.:

CROSS REF

Replaces TUSD Policy # 4001